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HSEF POLICY

Flamingo Projects & Consulting

Health • Safety • Environment • Fire Protection • Well-being

Effective Date: 08 July 2025 | **Version:** 1.0

At **Flamingo Projects & Consulting**, we are committed to a safe, respectful, and sustainable world — for every person, place, and process we impact. Our HSEF policy reflects not just a compliance obligation, but a **moral and professional responsibility** to protect life, dignity, and the environment — guided by **globally accepted best practices** and Indian legal frameworks.

Policy Commitments :

- **Zero Harm Goal:** Prevent injury, illness, and environmental degradation across all our operations.
- **Every Voice Matters:** We foster an open, inclusive safety culture where concerns are welcomed and acted upon without fear.
- **Environmental Protection:** We minimize our ecological footprint, conserve resources, and embed sustainability in every decision.
- **Preparedness & Prevention:** Risk assessments, emergency planning, and training are part of every project lifecycle.
- **Legal & Ethical Compliance:** We adhere to all applicable HSE laws, labour codes, and environmental regulations of the land and our clients' jurisdictions.

Roles & Responsibilities

- **Joint Responsibility:** HSEF is the shared duty of everyone involved — Flamingo teams, clients, contractors, vendors, consultants & all Individuals.
- **Budget Ownership = Risk Ownership:** The entity funding the project bears ultimate responsibility to ensure HSEF systems are adequately resourced and maintained.

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Implementation Approach

- HSEF integrated in planning, design, procurement, and execution.
- Mandatory inductions, toolbox talks, and periodic training for all.
- Open reporting mechanisms for near-misses and safety concerns.
- Routine audits, reviews, and continuous improvement actions.
- Environmentally sound choices in materials, energy, and waste.

We aim not just to meet norms, but to **set new benchmarks**. Our principle is clear: **"Protect people. Respect nature. Build with conscience."**

Founder | Flamingo Projects & Consulting